



Florida Manasota Chapter

Chapter Newsletter – February 2016

2015 HFTP Chapter of the Year – Tier B

WELCOME TO OUR NEWEST MEMBERS

Jesse Carr
Controller

River Wilderness Country Club

Brent Cross
Assistant Controller
The Gasparilla Inn & Club

Karen Leiper, CHAE
Director of Finance
The Oaks Club

Upcoming Meetings

March 24, 2016

Chapter Meeting

**“IT Security Risks”
Presented by Paul Hoffman**

Stoneybrook Golf & Country Club
8801 Stoneybrook Blvd
Sarasota FL 34238

<https://www.eventbrite.com/e/hftp-march-24-2016-meeting-tickets-21828341156>

Upcoming Meetings

April 19, 2016

**“The Art of Networking”
Presented by Shelley Lister**

The Founders Club
3001 Founders Club Drive
Sarasota, FL 34240
<https://www.eventbrite.com/e/hftp-april-19-2016-meeting-the-art-of-networking-tickets-21828422399>

May 18, 2016

**Annual Trends Presentation
RSM (Formerly McGladrey)**

Tara Golf & Country Club
6602 Drewry's Bluff
Bradenton, FL 34203

July 20-23, 2016

Florida Regional Conference
Wyndham Grand Jupiter
Jupiter Beach, FL

August 18, 2016

Chapter Meeting

Venice Golf & Country Club
250 Venice Golf Club Drive
Venice, FL 34292

Global HFTP Resources



Are you in need of continuing education hours for your CHAE, CHTP, or CPA renewal? HFTP Global is hosting a Digital Learning Day on March 23, 2016 from 11:30 am – 5:30 pm. This is free for members and prospective members. The four topics that will be presented are:

- Business Ethics: Friend or Foe? Help or a Hindrance? Important for Success?
- Hotel Technology and Cybersecurity: Do's and Don'ts for Hotels and Guests
- Active Shooters: New Trends and Solutions
- Optimizing LinkedIn

Visit www.hftp.org for more information and to register for this event.

2016 HFTP Compensation and Benefits Survey

Participate Today For a Chance to Win a Free HFTP Membership!

<https://www.surveymonkey.com/r/HFTP2016>

It is time again to gather information for the biennial HFTP Compensation and Benefits Survey. Updates to the 2016 survey include career progression, further differentiation between corporate level and property level statistics, more detailed staffing guidelines, and much more.

Based on the information gathered, the HFTP Americas Research Center can prepare a customizable report for your organization at the property or regional/corporate level. For this reason, your participation is very important to gather accurate data to be segmented by industry, geographic region and property size.

The survey is divided into two primary sections: respondent data and employee data. The first section, employee data, should take approximately 10 minutes of your time to complete. The second section, employee data, requests salary information for the key positions such as general manager, assistant controller, executive chef, etc.

Complete the online survey by March 18, 2016. All results are confidential. HFTP employees and members will not see individual or company results.



"Hospitality Attacks: Tips That Could Save Lives" is a comprehensive report to prepare a hospitality property for a hostile attack. Produced by Hospitality Financial and Technology Professionals (HFTP) for Pineapplesearch.com, the piece includes a review of security assessments, staff training, response plans and active shooter response.

**To download this free e-book,
register on Pineapplesearch.com**

November Meeting Highlights

Our November Chapter Meeting was full of activity and information. Thank you to Bradenton Country Club for hosting us. We had about 30 members and guests in attendance.

We started out recognizing our Immediate Past President Glenn Price for leading our Chapter to being named Chapter of the Year for 2015 by HFTP Global



Our Chapter awarded stipends to two USF Sarasota/Manatee HFTP Student Chapter members, who attended the HFTP Annual Convention. One of the requirements to receive the stipend is a presentation to our Chapter on one of the topics that they learned about at the conference. Jonilda Bahja presented an overview of Wi-Fi challenges for hotels, and Hasan Birinci spoke about New H-2B seasonal Visa regulations.

Attorneys Tom Smith and Matthew Ransdell from Jackson Lewis P.C. presented an educational topic “Are Your Handbooks and Policies a Ticking Time Bomb?” This topic gave us all a chance to think about our employee handbooks and what should or should not be in them.

December Holiday Social

Thank you to TPC Prestancia for hosting our Chapter Holiday Social. Our members and guests enjoyed great food, comradery with fellow members, and musical entertainment by Mike Sales.



January Chapter Meeting Highlights

Thank you to the USF Sarasota/Manatee Student Chapter for hosting our January Chapter meeting at the Culinary Innovation Lab. The unique setting and the cooking presentation by the students made this a great evening.

Our educational topic was presented by Dave Marra, vice President and Regional Underwriting Officer for Zenith Insurance Company and Tom Scully, Managing Attorney with Zenith Insurance Company. They provided us with great information about ways to manage and prevent workers compensation claims, and legal changes that may affect us.





February Chapter Meeting Highlights

Thank you to TPC Prestancia for hosting our February Chapter meeting. Our educational topic was an in-depth view of ERISA and newly established PPACA reporting requirements and how they all tie together. We heard of a lot of important steps that employers need to take to avoid common pitfalls and costly fines. Thank you to Adam Balas, Vice President of the Benefits consulting Division for Brown & Brown, and Elliot Rivers, the South Florida Regional Sales Director for Total Administrative Services Corporation for presenting to our Chapter.



Chapter Social Activities

Dust off those golf clubs and join us for a 9-hole tournament in March and/or April.

Plan to bring your family to our Chapter summer social at Evies Family Golf Center in June.

Details will be sent separately as soon as the dates are finalized.

